

JOIN OUR TEAM

OF DEDICATED
PROFESSIONALS IN
HANDLING 9-1-1 EMERGENCY
AND NON-EMERGENCY CALLS
FOR THE CITIES OF RIPON,
LATHROP AND ESCALON



The City of Ripon is a family-oriented community located along the Stanislaus River in San Joaquin County, with a population of approximately 16,000.

FULL JOB DESCRIPTION

<https://www.cityofripon.org/DocumentCenter/View/1355/Police->

APPLICATION PROCEDURE

[Apply Now Online](#)

If you have questions please E-MAIL Gail Fry at
gfry@cityofripon.org

NOW HIRING FOR

Dispatcher

First Review: **October 17, 2025**

COMPENSATION

\$65,290- \$79,361 annually

Incentives:

5% Intermediate POST Dispatcher Cert OR

10% Advanced POST Dispatcher Cert

\$100.00 Monthly Bilingual Stipend

PRIMARY RESPONSIBILITIES

Under direction, receives and transmits requests for assistance, dispatches personnel and equipment, maintains records, prepares reports, performs such other duties as may be required.

REQUIREMENTS

- **Must obtain a passing score on the Critical Exam or possess a valid POST Dispatcher Certificate before an interview is considered.**
- Possession of high school diploma or GED.
- Minimum of one (1) year experience working with the public.
- Typing skills at a minimum of 45 WPM NET.
- Must work rotating shifts including nights, weekends holidays and overtime on a regular basis.
- Must obtain a POST Public Safety Dispatcher Basic Certificate within the first year of employment.
- Applicants considered for employment must pass a psychological/physical exam, pre-employment drug and alcohol test and a hearing evaluation prior to hire.
- Possession of a valid California Driver's license.
- Must live within a 35-mile radius of City Hall at the time of appointment.

COMPENSATION AND BENEFITS

- \$65,290—\$79,361 annually
- Medical Insurance – Full medical, dental and vision benefits for employee and dependents.
- Life insurance, long-term disability, and long-term care are also provided for employee.
- Retirement – the City participates in both Social Security and a “Money Purchase Pension Plan”, similar to a 401(k) plan, with the City contributing 15% plus the option for the employee to contribute up to 6.6% with a 50% match by the City.
- Vacation – 10 days vacation first 4 years, 15 days after 4 years, 20 days after 14 years; 25 days after 25 years.
- Holidays – 13 holidays (4 paid & 9 are converted into vacation time).
- Sick leave – 8 hours of sick leave is earned per month with unlimited accumulation and 100% credit for unused sick leave upon retirement and/or resignation with 20 years or more continuous service to be cashed out and/or used towards medical benefits.